



## **Beach Getaway: Jamaica 2025 Incentive Trip Terms & Conditions**

**Qualification Period:** January 1, 2024, through September 30, 2024. All qualification requirements must be met by 11:59 p.m. EST, September 30, 2024. No exceptions.

**Eligibility:** All Consultants in good standing before and during the qualification period are eligible to participate in this incentive. Consultant must be in good standing at the time of the beach getaway to redeem.

**Qualification Requirements:** The incentive consists of three qualification levels.

1. **Trip for 1:** resort stay and airfare
  - \$14,400 in Personal Sales
  - 3 new Simple Start 2 achievers
2. **Trip for 2:** resort stay and airfare for 2
  - \$24,000 in Personal Sales
  - 6 new Simple Start 2 achievers
3. **Trip for 2 with upgrade:** resort stay and airfare for 2, plus room upgrade
  - trip for 2 achiever with the highest Personal Sales (\$24,000+)
  - ties broken by number of Simple Start 2 achievers

**Please refer to the beach getaway 2025 flyer for additional information regarding qualifications.**

## Trip Details

**Location:** Royalton Negril, Jamaica

**Travel Dates:** January 2-6, 2025

### **Accommodations:**

- 4-night stay at the all-inclusive Royalton Negril.
- All meals and beverages (alcoholic or non-alcoholic), including daily restocking of mini bar.
- All room rates are based on double occupancy. Trip for 1 achievers who do not buy in for a guest will be matched up and will share a room with another Trip for 1 achiever.

**Travel Arrangements to Jamaica:** Airfare arrangements will be made for all beach getaway achievers by the Pure Haven events team. Roundtrip airline tickets will be booked for achievers traveling from their U.S. home state to the airport nearest the resort. No travel voucher is available.

Those traveling from outside of the country will receive a travel voucher of comparable value based on the cost of roundtrip travel from their U.S. home state to the beach getaway location.

Pure Haven reserves the right to make airfare arrangements (airline choice, number of connecting flights, seat location/choice, travel times, and flight duration) at its discretion. Travel reward numbers will be applied if applicable. **Achiever is responsible for any fees associated with flight modifications that occur after the flight is booked by Pure Haven.**

**Transportation to the Resort:** Airport transportation to and from the resort via coach for the event days will be included for all achievers and guests. Beach getaway achievers are responsible for transportation to and from other resorts should they decide to extend their stay beyond the earned days.

**Additional Costs/Services:** Offsite excursion options will be available at an additional cost, as will spa services. The Pure Haven group receives a 20% discount on spa services. 24-hour room service (meals and snacks) is available; full bottles of wine and other premium alcoholic beverages are not included with free room service.

**Buy-in Option:** Trip for 1 achievers will have the option to buy-in for an adult guest (18 years or older). Buy-in option does not include airfare cost/arrangements. Achiever is responsible for booking flights for buy-in guest. There is no adult buy-in option for trip for 2 achievers.

A 50% deposit for guest buy-in is due by **October 25, 2024**. The balance is due by **November 15, 2024**.

### **Buy-in costs for Trip for 1 achiever:**

adult guest (18 years or older): \$1,750.00

The buy-in option includes:

- **4-night stay** at the all-inclusive Royalton Negril.
- Luxurious accommodations with exclusive DreamBed™
- Daily breakfast, lunch, and dinner at hotel restaurants during regular hours of operation
- Reservation-free resort restaurants
- In-room mini bar
- Room service
- Swimming pool and beach
- Free Wi-Fi throughout the hotel
- Complimentary access to the fitness center
- Daily activities for all guests
- Nightly entertainment
- Complimentary self and valet parking
- Non-motorized water sports
- No resort fee
- Taxes and gratuities
- Airport transfers to and from resort/airport based on achiever's earned trip dates
- Group gifts/swag items (excluding exclusive achiever gifts)
- Group events/receptions

**Definition of Guest:** A spouse, significant other, or immediate family member over 18 years old. Guests cannot have a beneficial interest in another Pure Haven account.

### **Other Incentive Rules**

**Tax:** Incentive awards earned are considered taxable income. Each beach getaway achiever is responsible for paying all applicable income tax. The value of the award will vary based on the level achieved (plus other variables such as flight cost) and may range between \$2,200 to \$5,000+. This amount will be included in the IRS 1099 form for the year in which you receive the award.

**Trip Extension:** Group rates are available for 3 days after the trip based on availability. Rates are as follows:

- **Double Occupancy:** \$257.89 per person per night. Room total per night = \$515.78
- **Single Occupancy:** \$386.84 per room per night. (Only one occupant in room.)

The Pure Haven events team will facilitate trip extensions. The beach getaway achiever is responsible for all changes and expenses associated with those changes. **Beach getaway achievers have until October 25, 2024, to indicate their plan to extend their trip.** Failure to do so may result in the beach getaway achiever being responsible for flight modification fees.

**Trip Acceptance:** Beach getaway achievers must indicate their plan to attend the 2025 beach getaway by accepting the 2025 Incentive Trip Terms and Conditions via electronic acceptance form by **October 25, 2024**. Failure to do so will result in forfeiting beach getaway award.

In addition, achievers and guests must submit a valid passport photo by **October 25, 2024**, via the electronic acceptance form. This is necessary for booking flights. Failure to submit valid passport photo with acceptance form will result in achiever being responsible for booking their own flights. Pure Haven will reimburse the achiever **up to \$400** (\$800 for trip for two) after the flight is booked and the achiever submits the flight itinerary.

Qualified Consultants who cannot attend will forfeit their beach getaway. The beach getaway, associated upgrades, and other benefits are non-transferable.

**Cancellations:** Beach getaway achievers and buy-in guests who have indicated their plan to attend the 2025 beach getaway have **until November 15, 2024**, to submit a cancellation request in writing to [events@purehaven.com](mailto:events@purehaven.com).

For cancellations received **after November 15, 2024**, trip achievers are responsible for all charges incurred (hotel, flight, excursion, etc.). The 2025 beach getaway award is nontransferable. Fees paid toward guest buy-in are non-refundable **after November 15, 2024**.

Please note:

- Those unable to attend the beach getaway due to a personal medical issue (documentation from a physician is required) or death in their immediate family will receive a \$300 cash payout in lieu of the trip. The achiever must follow the cancellation timeline as listed above. Failure to cancel by November 15, 2024, will result in charges being incurred (hotel, flight, excursion, etc.) by the achiever.
- Those unable to attend due to COVID-19 related issue, please reach out to the Pure Haven events team at [event@purehaven.com](mailto:event@purehaven.com)

**Amendments and Changes:** Pure Haven reserves the right to make amendments and changes to beach getaway destination, inclusions, etc., as needed to accommodate all achievers and ensure the safety of those travelling with the company. Trip details may be amended or changed at any time at the discretion of Pure Haven. Any amendments and changes will be communicated in writing and the terms and conditions will be updated to show any changes. Pure Haven will provide 30 days' notice to Consultants before any modifications become effective.

**Returns:** Sales and unique accounts associated with the return of products that counted toward Personal Sales and Simple Start 2 achievement during the beach getaway qualification period may be deducted for the purpose of determining award qualification. Pure Haven has the right to review any product returns, credit card chargebacks, resignations, and terminations following this incentive that may disqualify and adjust future commission payments accordingly.

**Fraudulent Activity:** Any fraudulent activity used to create, advance, or maintain first-level accounts, Personal Sales, or new Simple Start achievers will disqualify Consultant from the beach getaway.

## **Assumption of the Risk and Waiver of Liability Relating to Coronavirus/COVID-19**

The novel coronavirus, COVID-19, has been declared a worldwide pandemic by the World Health Organization. COVID-19 is extremely contagious and is believed to spread mainly from person-to-person contact. As a result, federal, state, and local governments and federal and state health agencies recommend social distancing and have, in many locations, prohibited the congregation of groups of people.

Pure Haven will follow local guidelines set in place to reduce the spread of COVID-19; however, Pure Haven cannot guarantee that you or your guest will not become infected with COVID-19. Further, attending the 2025 beach getaway could increase your risk and your guest's risk of contracting COVID-19.

By accepting the 2025 Incentive Trip Terms and Conditions, including the assumption of the risk and waiver of liability relating to Coronavirus/COVID-19, via electronic acceptance form, you acknowledge the contagious nature of COVID-19 and voluntarily assume the risk that you and your guest may be exposed to or infected by COVID-19 by attending the 2025 beach getaway and that such exposure or infection may result in personal injury, illness, permanent disability, and death. You understand that the risk of becoming exposed to or infected by COVID-19 while on the 2025 beach getaway may result from the actions, omissions, or negligence of yourself and others, including, but not limited to, Pure Haven employees, representatives, hotel staff, and other participants and their guests.

You voluntarily agree to assume all of the foregoing risks and accept sole responsibility for any injury to your guest or yourself, including, but not limited to, personal injury, disability, and death, illness, damage, loss, claim, liability, or expense, of any kind, that you or your family members may experience or incur in connection with your attendance on the 2025 beach getaway or participation in the 2025 beach getaway excursion.

On your behalf, and on behalf of your guest, you hereby release, covenant not to sue, discharge, and hold harmless Pure Haven, its employees, representatives, and hotel staff, of and from the Claims, including all liabilities, claims, actions, damages, costs, or expenses of any kind arising out of or relating thereto. You understand and agree that this release includes any claims based on the actions, omissions, or negligence of Pure Haven, its employees, and representatives, whether a COVID-19 infection occurs before, during, or after participation in the 2025 beach getaway.