



## Pure Travel & Rewards Rules and Qualification Information:

### Welcome Home Trip for Two

#### Reward Details:

Achievers are invited to visit the birthplace of Pure Haven! They receive a trip for themselves and their significant other to an upscale Rhode Island resort. The trip includes a personalized tour of the Pure Haven manufacturing facility.

#### To Qualify:

- Consultant must meet the following requirements for two consecutive calendar months:
  - \$15,000 in balanced downline sales
  - 2 Ambassador legs
  - \$1,000 in Personal Sales

Please note:

- The definition of downline sales is the aggregate sales of your entire downline as defined in the compensation plan. The 60/40 rule applies to the Pure Travel & Rewards sales requirement.
- Ambassador Legs equal the total number of paid-as Ambassador or higher legs in your organization.

#### To Redeem:

- Must be active and in good standing with Pure Haven at the time of the award in order to maintain award eligibility.
- Must be paid as Executive Ambassador or above at least once during the following months:
  - September-January for an April trip
  - March-July for an October trip

In the event an achiever qualifies and commits to attend a trip that is cancelled by corporate, the achiever will not be required to meet this requirement for the next scheduled and held Welcome Home trip.

- Consultant achiever can defer the Welcome Home trip for scheduling purposes twice. After the second deferral, trip is forfeited and cannot be earned again.
- If the Consultant fails to meet the maintenance requirement for two consecutive Welcome Home trips, they will be deemed to have not earned the trip and will have the opportunity to requalify based on the full qualification requirements.

\*In the event an achiever committed to attend a Welcome Home trip that the company cancelled for its own purpose, the deferral policy will not apply for that cancelled trip. The deferral policy will apply again for the next scheduled and held Welcome Home trip.

### **General Information:**

- The qualifying Consultant may bring a spouse, partner, or immediate family member or non-Consultant (out of the business six months or more) guest 18 years of age or older.
- Trip for two includes:
  - Two-night stay at a Rhode Island resort
  - Resort gratuities and all applicable taxes
  - Transportation to and from airport, Rhode Island resort, and Pure Haven manufacturing facility; for local achievers, a car service will be provided (no reimbursement is available for achievers that decline transportation)
  - Group gifts/swag items
  - Group excursion with transportation
  - Group events/receptions
  - Most meals arrival day and the following day
  - Personal tour of the Pure Haven manufacturing facility
- Trip agenda:
  - Day 1 (Monday): Arrival, manufacturing tour and lunch, check-in at resort, and group dinner.
  - Day 2 (Tuesday): Group breakfast, achiever meeting, group lunch, and group excursion. Achievers are on their own for dinner.
  - Day 3 (Wednesday): Group departures.

- The cancellation deadline is 45 days prior to the event. Cancellations made after the deadline may be at risk of forfeiting their eligibility for the award. Achievers who cancel after the cancellation deadline will be responsible for reimbursing the Company for any costs incurred by the Company associated with their travel. This will be based on financial commitments made on behalf of the achiever, such as airfare, accommodations, etc.
- Pure Travel & Rewards are intended to be awarded to first-time achievers of each of the requirements.
- Any like reward previously earned will not be re-rewarded.
- Pure Travel & Rewards Program awards are non-transferable.
- Travel rewards do not have a cash out option.
- “All expenses paid” is defined by each individual trip as outlined in specific trip details.
- All money and equivalent award values will be reported to your government tax/tariff agency as required by law. Amount varies from attendee to attendee as it depends on the specific trip cost per person.
- All rules and awards are subject to change without notice at Pure Haven’s sole discretion.