

GENERAL PURE TRAVEL AND REWARDS RULES AND QUALIFICATION INFORMATION

- To qualify for a level in the Pure Travel and Rewards Program, a Consultant must meet all the requirements for 2 consecutive calendar months.
- To qualify for a level in the Pure Travel and Rewards Program, a Consultant must have \$1,000 in Personal Sales in the qualifying month.
- The first Upline Executive Ambassador or higher (Career Rank) is eligible to receive a matching \$500 bonus when a downline Consultant earns the \$500 cash and pure haven luggage level. The first Upline Executive Ambassador or higher (Career Rank) is qualified to receive this bonus if they are paid-as an Executive Ambassador or higher. If they are not paid-as an Executive Ambassador or higher, then the bonus is not paid.
- Any like reward previously earned will not be rewarded.
- The definition of downline sales is the aggregate sales of your entire downline as defined in the compensation plan. The 60/40 rule applies to the Pure Travel and Rewards sales requirement
- Ambassador Legs equal the total number of paid-as Ambassador or higher legs in your organization.
 Executive Legs equal the total number of paid-as Executive or higher legs in your organization. For example, to receive the diamond necklace you must have a total of 8 paid-as Ambassador or higher legs in your organization. Of those 8 Ambassador legs, a minimum of 3 legs must have a paid-as rank of Executive or higher
- To redeem an award trip, Consultant must be within one rank below the requirement for the award when the trip is finalized (approximately 3 months before the trip is scheduled to be taken).
- To redeem an award trip for the Mountain Resort Retreat, International Retreat, or Give Back Vacation, Consultant must be within 85% of the downline sales requirements when the trip is finalized (approximately 3 months before the trip is scheduled to be taken). The Consultant must hit the Qualifying Sales or 85% of the Qualifying Sales at least once within 3 months of the event cut-off date.
- Consultants have 12 months from qualifying for the Welcome Home trip to redeem the trip. Consultants can defer their Mountain Resort Retreat and International Retreat once. After the specified time period to redeem the trip has expired, the Consultant forfeits the award.
- Consultants that cancel after the standard cancellation deadlines (as listed above) will forfeit their eligibility for the award.
- All Consultants must be active and in good standing with pure haven at the time of the award in order to maintain award eligibility.
- For awards that are given for "two," the qualifying Consultant may bring a spouse, partner, or immediate family member or non-Consultant guest 18 years of age or older.
- All expenses paid is defined by each individual trip as outlined in specific trip details.
- Pure Travel and Rewards Program awards are non-transferable and pure haven only covers the costs of the qualifying Consultant (not a guest), unless otherwise noted.
- At the Mountain Resort Retreat Award level and above, award trips may be re-attended by qualifiers at their expense. A minimum 90-day notice to pure haven prior to re-attending is required.
- Consultants who received awards prior to September 1, 2018, such as luggage, cash, the Executive home training trip, the Bronze Executive Trip, or jewelry, are not eligible to receive similar awards under the new Pure Travel and Rewards Program.
- Pure Travel and Rewards are intended to be awarded to first time achievers of each of the requirements.
- Travel rewards do not have a cash out option.
- The \$50,000 cash reward is paid over 5 months (\$10,000 per month). Consultant must be within 85% of the balanced downline sales requirement each month for the award to be paid. Any monthly payments not made are forfeited and will not be paid. For example, Jane achieved the \$50,000 cash reward by meeting the reward requirements for two consecutive months. On the first month after hitting the requirements, Jane's balanced downline sales were less than \$765,000. Jane did not receive her first \$10,000 payment. Jane is still eligible for \$40,000 worth of payments to be paid over the next four months. In the second month, Jane's balanced downline sales were greater than \$765,000. Jane received a payment of \$10,000.
- All money and equivalent award values will be reported to your government tax/tariff agency as required by law.
- All rules and awards are subject to change without notice at pure haven's sole discretion.
- See separate terms and conditions for Luxury Hybrid Car Program.